



Authority to Redeposit of Refunds under FERS Overview

February 2011

"Quality Benefits for the Federal Family"



Background:

 Section 1904 of the National Defense Authorization Act (NDAA) for Fiscal Year 2010, **Public Law 111-84**, enacted October 28, 2009, allows the redeposit of FERS refunded service



Eligibility under PL 111-84

 Applies to employees in a position covered under FERS on or after October 28, 2009

 Affects annuity benefits based on a separation from FERS coverage on or after October 28, 2009



- Eligible Service
 - Service covered by a refund of FERS deductions
 - Service covered by a refund of CSRS deductions that is credited under FERS rules



Effect of NOT Paying the Redeposit

- Service <u>will only</u> be creditable for determining an employee's retirement eligibility
- Service will <u>not</u> be creditable for calculating the amount of an employee's annuity benefit



Effect of Paying the Redeposit

- Service <u>will be</u> creditable for determine an employee's retirement eligibility
- Service <u>will be</u> creditable for calculating the amount of an employee's annuity benefits



- Applying to Make the Redeposit
 - Complete the current FERS
 Application to Make a Deposit, SF
 3108
 - Indicate on the application the period of service was refunded
 - Send the completed application through your agency for certification
 - DO NOT send a payment with the application



 Agency certifies and mails the completed application to:

Office of Personnel Managment Retirement Operations Center PO Box 45 Boyers, PA 16025

OR

Faxes it to 724-794-1351



OPM Process

- Search our files for all records upon receipt of application
- Assign a CSD claim number
- Calculate the amount due plus interest



- Interest is computed from the date of the refund through December 31 of the year before the one in which it is paid in full
- Interest is charged at a variable rate determined annually by the Department of Treasury
- Interest accrues annually on the outstanding portion due



- Send a statement advising of the amount due and where to send payments
 - Payment may be made in one or more installments (minimum payment of \$50) but must be completed before <u>final</u> processing of the retirement or survivor benefit annuity
- If you apply to make a FERS deposit and a redeposit, OPM will assign two claim numbers and you will receive two separate statements



At Retirement

- If the redeposit is not complete:
 - OPM will compute the actual amount still owed
 - Send a letter with an election to make a <u>lump sum payment</u> for the balance within 30 days



- If the redeposit is not paid before <u>final</u> processing of the retirement benefit:
 - OPM will refund any partial payment
 - Credit will **NOT** be given for the FERS service in the annuity computation
- If the redeposit is paid in full:
 - You will receive FULL credit for the service in the annuity computation



Questions?

Sharon K. Appel
Program Analysis Officer
Benefits Officers Training and
Development